

27th September 2021

COMMUNICATION ON PROGRESS (COP)

Period covered by our Communication on Progress (COP)

From: August 2020 to: August 2021

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

To our stakeholders:

I am pleased to confirm albeit belatedly after successfully seeking for more time within the accepted limits that Insight Security Company Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Sincerely yours,

INSIGHT SECURITY LIMITED

THOMAS STEVEN OSASO
CHIEF EXECUTIVE OFFICER



2. DESCRIPTION OF ACTIONS

Human Rights and Labour Practices at Workplace:

1. Protect workers from workplace harassment and domestic violence such as physical, verbal, sexual or psychological harassment, abuse or threats. For instance: Insight Security has an internal domestic violence policy for protection of employees inside and outside the organization. Furthermore, there is a facility to enable employees to report on incidences anonymously through a dedicated Speak UP line for whistle blowing known as "Talk Up" - a phone line number dedicated to employees to report on issues of abuse and bribery acts, or breach of code of conduct.
2. Insight Security Company Limited has budget lines allocated for learning and development of employees through its bursary policy including but not limited to on- job experience opportunities, training offered internally and externally, sponsored and time-off for study, and leadership and management for management leveraging the "Insight security's Spirit" (is experimenting, get it together and earning customer loyalty).

Environment:

E-Waste Management;

1. Recycling and recovering activities to manage the use of radio call batteries through our supply chain management (such as working with authorized vendors) to reduce carbon footprint. The exercise is conducted under the supervision of National Environmental Management Council (NEMC).
2. Other specific elements of e-waste management entail, periodic monitoring of Diesel tank operations to manage infrastructure leaks or spillage on landscape. Monitoring visits to reduce environmental effects on soil, water pollution, and Air pollution from base stations. The exercise includes air conditioning maintenance and life cycle review for end of life waste management.

Health, Safety and Environment Management;

1. Education and awareness campaigns to employees on road, office and home safety to observe measures. At Insight security, we have for instance the "Absolute Rules" which are eight road safety measures for safe driving instituted in the workplace for employees to adhere to while driving.
2. The following is our environment policy is well advanced and acts as a constant reminder wherever we go, act or find ourselves amidst others during our works.

Management Issues;

1. Insight security takes into account during contractor selection of vendors/suppliers environmental controls.
2. Applies legal compliance on its contracts 'Duty of Care', during procurement and planning processes.

Anti-Corruption:

1. Periodic training for Insight security business partners, customers and CSR social development partners as well as employees receive online training and awareness on anti-bribery and gift and hospitality practices.
2. Code of conduct and ethical practices through sponsorship, charitable donations, and political contributions are address as high risk exposure for bribery to occur during tendering processes.
3. Stipulation of anti-bribery in all Insight security contracts and agreements for partnership obligation and responsibility to adhere to local and international laws.
4. The following is our company policy regarding corruption:

3. MEASUREMENT OF OUTCOMES

1. Number of digital/technology solutions introduced or implemented to reduce paper, water and energy consumption across Insight security ecosystem, and sensitization on environment protection.
2. E-waste disposal frequency.
3. Consideration of gender and youth lenses in social development programs.
4. Trainings conducted for adaptation on alternative use of energy.
5. Trainings conducted on anti-bribery and human rights to the employees